

NAAC 6.1.2

Seth Govindji Raoji Ayurved College, Solapur

Effective leadership is reflected in various Institutional practices such as decentralization and participative management :

Institutional policy of governance -

Institute has well defined organogram stating responsibilities and work plan of each office bearer. Institute has Governing body consisting six trustees.

Participative management §

Trust believes in participative administration and for that reason every stake holder has right to take part in decision making as well as in thought process for the development of the institute.

Feedback from all stake holders including students are collected in every academic year and suggestions from those feedback are put forward to committees like college council and LMC for further proceeding.

Decentralized management §

Decentralization is the main key point in college management for productive outcomes.

All activities are carried out by different committee like Local management committee Anti ragging committee, Vishakha committee, and college council committee.

All faculties are engaged in different committee.

Every committee has one co coordinator, one chairman and members as per norms. General SOP for smooth working of all committee has been given with the office order of that committee. Chairman of that committee with coordinator carries out meetings and other activities of that committee. Each member of committee is encouraged for active participation and to give suggestions.

At the end of every academic year each committee chairman reports to the IQAC chairman and the principal of the institute.



Yashod
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Seth Govindji Raoji Ayurved

Strategic plan -

A. Curricular Aspects:

1. Identification of potential experts within the institute or outside the institute who can effectively contribute to framing/reforming of existing curriculum and to reform and implement teaching learning methods
2. Introduction of generic and program-specific value-added courses / workshops for producing skilled professionals
3. Development of feedback collection mechanism from every stakeholder.

B. Teaching-Learning and Evaluation:

1. Reformation of student centric teaching learning methods
2. Identification of faculty diversity; and augmentation initiatives in teaching learning modality
3. Development of structured mechanism for attainment of performance outcome of students and evaluative reforms
4. Mentor & Mentee mechanism & well organised and maintained mentor mentee policy for development of students

C. Research, Innovations and Extension:

Institute has separate Research Department. Different Clinical trials and research related activities are carried out through this department.



Yashu
I/C. Principal
Seth Govindji Rajori Ayurvedic College

१. Research activities are carried out in coordination of Research advisory committee, scientific committee and institutional ethics committee
२. Development of overall policy for research activities
३. Students are encouraged to participate in various research activities.
४. Identification of areas for financial provisions
५. Faculties are encouraged for research activities and support has been provided IPR related activities

D. Infrastructure and Learning Resources:

१. Enrichment of knowledge resources
२. Financial Provision for infrastructure
३. Development of infrastructure for E learning like § Google class rooms, software, Audio visual equipment etc.

E. Student Support and Progression:

१. Development of student conduct code
२. Mentor mentee policy § Encouraging students for active participation not only in academics but also in extracurricular activities.
३. Feedback has been collected and suggestions are sent to college council committee for further proceedings.
४. Psychological counseling is available if required.
५. Anti-ragging committee, Hostel committee, student council is working together for student's welfare.
६. Different scholarship schemes are

Organogram of the institute-

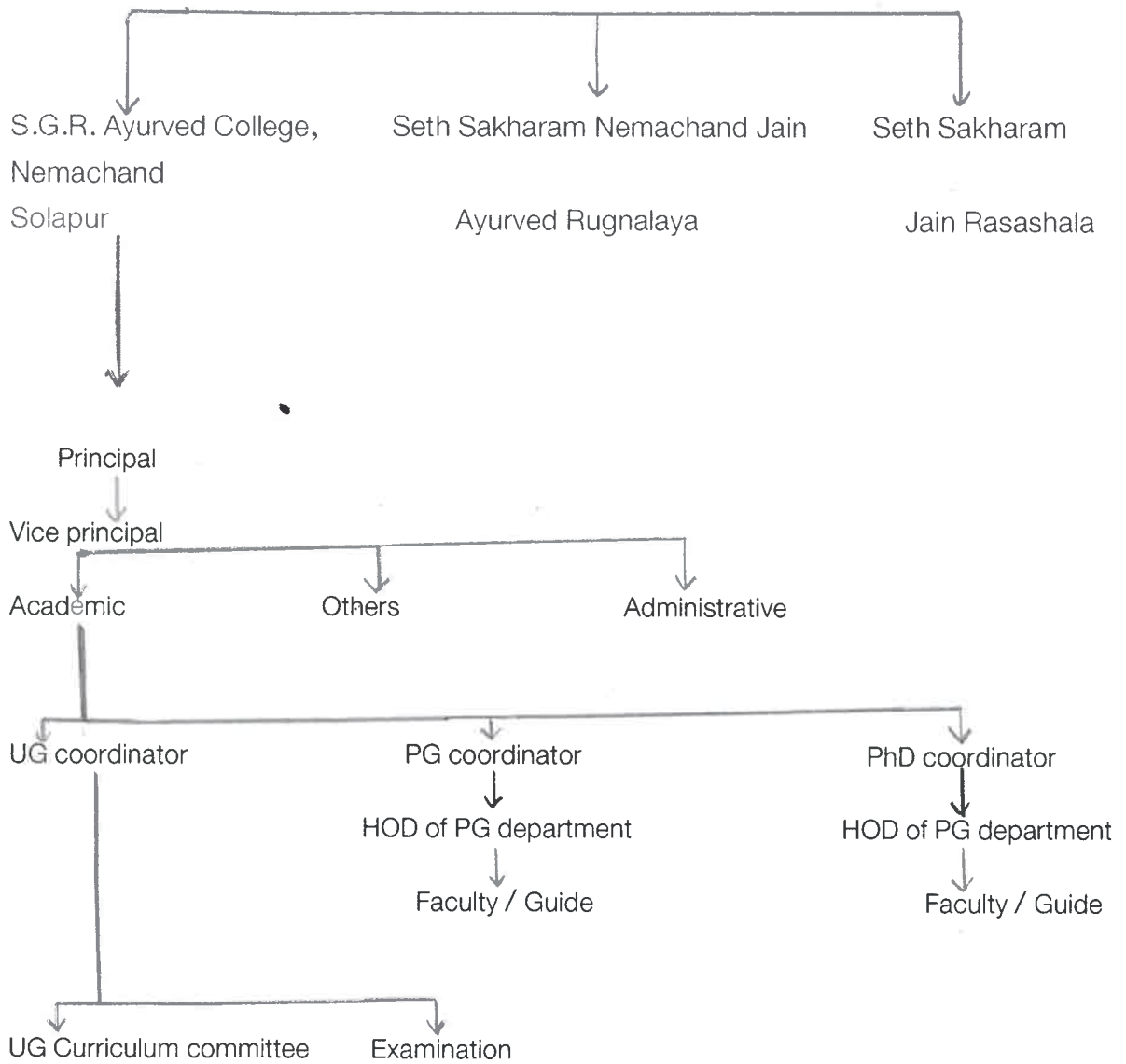
Seth Govindji Raoji Ayurved College, Solapur

Governing body

President Secretary Joint secretary trustee college coordinator



[Signature]
I/C. Principal
Seth Govindji Raoji Ayurved
College, Solapur



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I/C. Principal
 Seth Govindji Raoji Ayurved
 Mahavidyalaya, Solapur.

6.1.2 Effective leadership is reflected in various institutional practices such as decentralization and participative management.

Decentralization Management

The management of the institute has governing body, Local Management committee (LMC) and chairman, Principal and HOD.

Regular meetings of these committees are held for smooth functioning of the institute. There are two levels of administrative structure under which all the activities of the institute are carried out.

Institute level-

The institute has a governing body headed by the chairman. Chairman is the head of the institution and presides over all the curricular and extra-curricular activities. Principle is the academic and administrative head of the institute and member of governing body. All the main decisions related to the institute are taken by the principal in consultation with Head of Departments.

Department level –

The department heads are responsible for to look day to day administration of the department and report to the principal. Departmental head plays a vital role in the introduction of new reforms, advancements in the respective fields.

Participative Management

The institute always promotes the culture of participative management by involving staff and students in various activities.

The principal, HODs and faculty members are involved to defining the policies, making guidelines, rules, discipline, grievance, counseling and library services. Faculty members are involved in deciding academic activities and examinations to be conducted in institute.

Various committees are formed for effective function of institute. Regular meetings of these committees are conducted for planning of respective activities. Faculty and students representatives are encouraged to express their ideas, plans and suggestion for improvement and decision making.

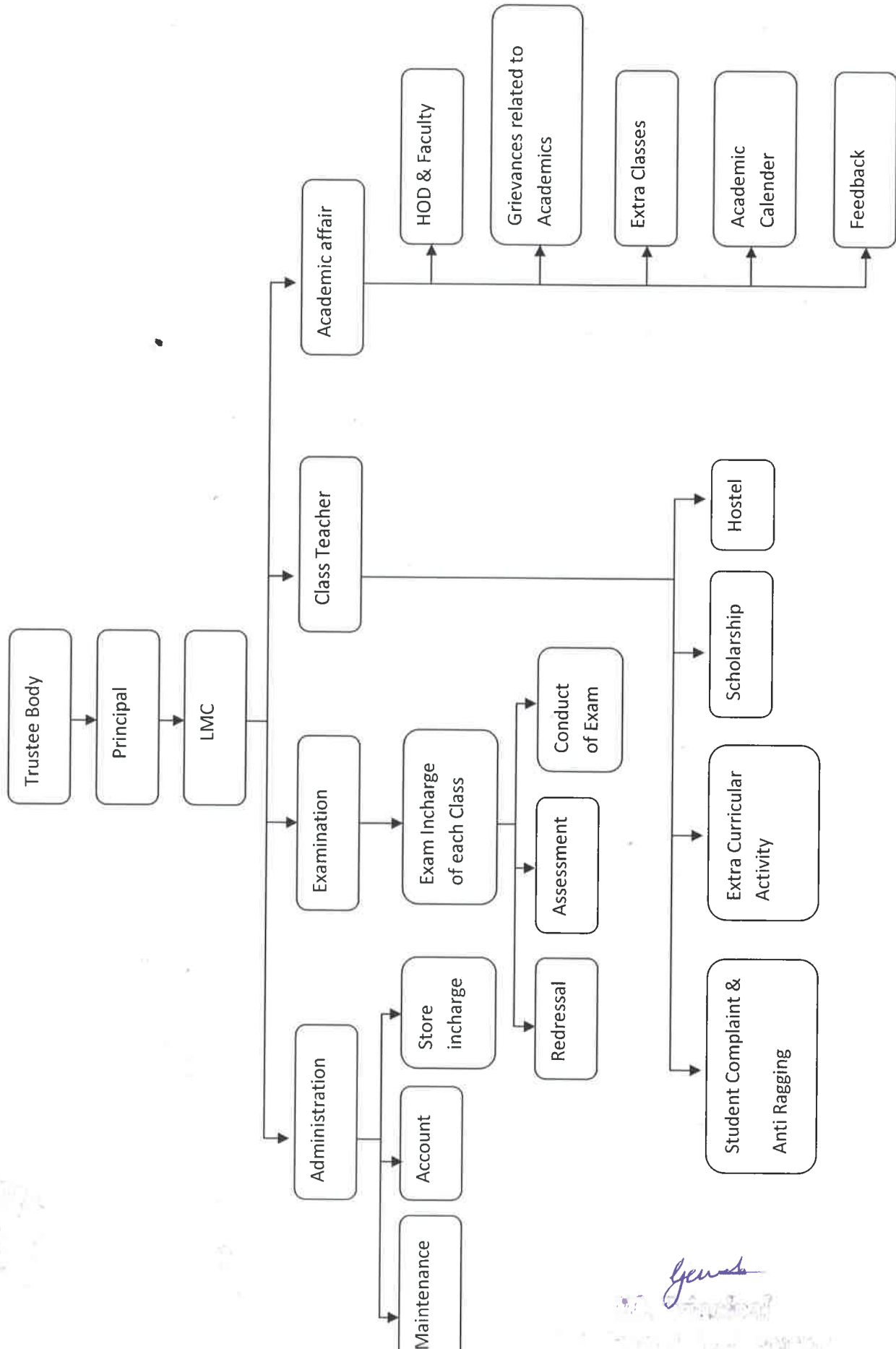
All the staff members actively participate in implementing the policies, procedures and framework designed by the management in order to maintain and achieve the quality standards and vision and mission of the institution. Office staff provides support services for students and faculties.



Yashwanth
Principal
Seth Govindji Raoji Ayurved
Mahavidyalaya, Solapur.

Seth Govindji Raoji Ayurved Mahavidyalaya, Solapur

6.1.2 ORGANOGRAM



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